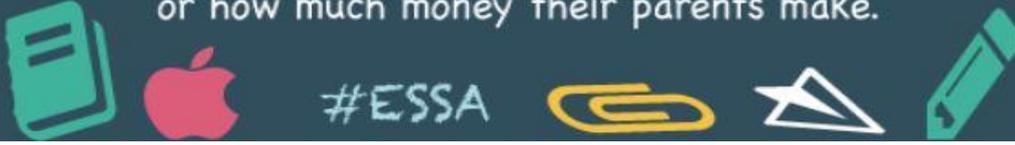


# Every Student Succeeds Act

Every student should have access to a  
**quality public education,**  
regardless of where they live, how they learn,  
or how much money their parents make.



## NAVIGATING ESSA

HOW DO I

WHERE DO I

### **PATHWAYS TO MEETING ESSA REQUIREMENTS:**

All paraprofessionals with instructional duties in programs supported by federal Title I funds must meet Every Student Succeeds Act (ESSA) requirements in one, or more, of the areas below.

Possess an Associate's Degree or Higher Level of Education; or

#### College Coursework:

Complete coursework at an institution of higher education. Transcripts must contain evidence of passing (C or higher) grades in classes equivalent to Chemeketa Community College's Reading 90 (in English), Writing 115 (in English), and Math 60; or

#### College Placement Testing:

Demonstrate proficiency in Reading, Writing, and Math at the equivalent of the above courses, as measured by the Compass (Oregon Community College) assessment or Accuplacer Assessment Passing score on a college placement test. Chemeketa, our local Community College, offers placement testing for a \$25 fee. Please see link for Accuplacer testing registration @ Chemeketa:

<http://www.chemeketa.edu/earncertdegree/testing/placement.html>; or

#### Passing Score on the Paraprofessional Assessment:

This assessment is administered once a month at Willamette Education Service District for a \$40 fee. Please see link for testing preparation materials and registration information <http://www.wesd.org/Page/63>; or

### **REGISTERING MY ESSA DOCUMENTS:**

If you meet any of the above ESSA requirements, you must register this information with the district by attaching transcripts and/or test results to your job application. These materials will be reviewed to verify that the requirements are met.

**For additional guidance,  
please feel free to contact us:**

**Phone:  
503-399-3061**

**Email:  
[employment@salkeiz.k12.or.us](mailto:employment@salkeiz.k12.or.us)**



# Paraprofessional Frequently Asked Questions

## **1. What paraprofessionals are affected by the ESSA legislation?**

Paraprofessionals that provide instructional support in a program supported with Title I funds. This includes paraprofessionals who (1) provide one-on-one tutoring if such tutoring is scheduled at a time when a student would not otherwise receive instruction from a teacher, (2) assist with classroom management, such as organizing instructional and other materials, (3) provide instructional assistance in a computer laboratory, (4) conduct parental involvement activities, (5) provide support in a library or media center, (6) act as a translator or, (7) provide instructional support services under the direct supervision of a teacher.

## **2. How do paraprofessional qualification requirements apply to paraprofessionals in school-wide Title I programs?**

The requirements apply to all paraprofessionals with instructional duties in a school-wide Title I program, without regard to whether a position is funded with federal, state, or local funds. In a school-wide Title I program, Title I funds support all teachers and paraprofessionals.

## **3. Which schools are supported with Title I funds?**

As of the 2017-18 school year, Salem-Keizer Public Schools has the following school-wide Title I programs: Auburn, Bush, Chavez, Claggett Creek, Cummings, Englewood, Eyre, Four Corners, Grant, Hallman, Hammond, Harritt, Hayesville, Highland, Hoover, Houck, Keizer, Kennedy, Lamb, Lee, Leslie, Liberty, McKay, Miller, Morningside, North, Parrish, Richmond, Roberts, Salem Heights, Scott, Stephens, Swegle, Waldo, Washington, Weddle, Wright, and Yoshikai. Title I status is reviewed annually and may change.

## **4. What if I have a foreign transcript?**

Submit your transcripts as stated in the instructions. The District will translate your transcripts, if able, and contact you if there are any questions. If the District is unable to translate your transcripts, you will be notified. If transcripts need to be evaluated outside the District, your credits must be evaluated and accepted by a regional accrediting authority in the United States that is a member of the National Association of Credential Evaluation Services (NACES) e.g, Academic Credentials Evaluation Institute. You can visit their website at [www.acei1.com](http://www.acei1.com) for directions. Foreign transcripts must demonstrate English language proficiency by completion of classes equivalent to Writing 115 and Reading 90 in English and Math 60.

## **5. Do I need to have fluency in the English language to qualify for the ESSA?**

Demonstrating you are competent in basic literacy skills, including the ability to speak and write standard English, is a requirement and is measured by the completion of one of the ESSA requirements above.